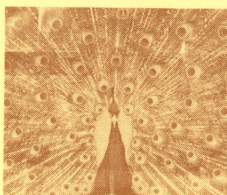


bijou *Nigeria Limited*
(Wood and Furniture Industry)

INDUSTRY:
NEW OGORODE ROAD,
P. O. BOX 1224,
SAPELE,
Delta State
TEL. 054-42773



Lagos Office:
130, LEWIS STREET,
LAFIAJI,
P.O. BOX 53773
FALOMO,
LAGOS
TEL. 01-636517
30/08/91

Mr. Wilfried Berger
Hauptstr. 100
7981 Berg 1 Ettishoten
Tel:0751/44927

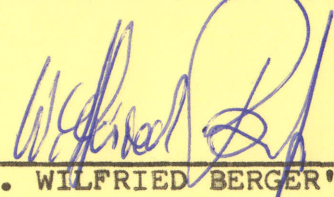
Dear Sir,

OFFER OF APPOINTMENT

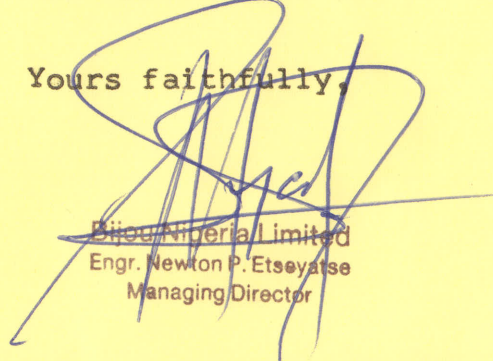
Consequent upon the interview you had with the Managing Director of our Company in Karlsruhe, West Germany, on the 20th August, 1991 we have pleasure in advising you that you have been offered an appointment as an Export Manager on Probation with effect from 1st November, 1991 on the following terms:

1. **SALARY:** Your salary will be ₦66,000.00 per annum i.e ₦5,500.00 monthly. Half of this will be remitted to your account in West Germany in accordance with the Federal Government of Nigeria Law.
2. **PROBATION:** Your Probation period is six months.
3. **LEAVE:** Your Leave entitlement is 26 working days in the year and a free passage to and from Germany.
4. **FRINGE BENEFITS:** You will be given a three bedroom flat and entitle to use the Company's Car.
5. **TAX:** Appropriate Tax according to Federal Republic of Nigeria Law will be deducted from your Salary monthly and paid to the Delta State Government.
6. **SIGNATURE:** Please append your signature underneat for your acceptance.

We hope you will avail yourself of this appointment and give us no cause for regret.


MR. WILFRIED BERGER'S Signature

Yours faithfully,


Bijou Nigeria Limited
Engr. Newton P. Etseyatse
Managing Director

Directors

MR. N. P. ETSEYATSE Chairman / Managing Director
Mr. H. A. ETSEYATSE
Mr. W. E. PEMU